

Egg Harbor Township

Ordinance No. 20

2021

An ordinance to amend the Code of the Township of Egg Harbor, Chapter 44, entitled "Personnel" specifically 44-13H, entitled "Payment of sick leave"

BE IT ORDAINED, by the Township Committee of the Township of Egg Harbor, County of Atlantic and State of New Jersey as follows:

SECTION 1: Chapter 44 of the Code of the Township of Egg Harbor, Section 44-13H(1) and (2) entitled "Payment of sick leave" is hereby amended by deleting in its entirety and replacing as follows:

§44-13. Sick leave.

H. Payment of sick leave.

- (1) Employees, at their option, may be paid for 50% of their unused sick leave from the preceding year, no later than March 15 of the succeeding year. The remaining 50% of their unused annual sick leave shall be accumulated without limitation. The sick leave payment cannot cause the amount of days accumulate to drop below 25. In accordance with N.J.S.A. 40A:9-10.4, any employee hired after May 21, 2010 is ineligible to receive this benefit.
- (2) Employees, at their option, may be paid for a maximum of 25 sick days from their sick leave balance, if that balance is 75 days or greater, prior to payment. If an employee exercises this option, he or she is precluded from exercising his or her option in §44-13H (1) above. In accordance with N.J.S.A. 40A:9-10.4, any employee hired after May 21, 2010 is ineligible to receive this benefit.

SECTION 2: All ordinances and parts of Ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 3: Should any section, clause, sentence, phrase or provision of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, such decision shall not affect the remaining portions of this ordinance.

SECTION 5. This Ordinance shall become effective immediately upon final adoption and publication according to law.

NOTICE IS HEREBY GIVEN THAT THE FOREGOING ORDINANCE WAS INTRODUCED AT A MEETING OF THE TOWNSHIP COMMITTEE OF EGG HARBOR TOWNSHIP, IN THE COUNTY OF ATLANTIC, STATE OF NEW JERSEY, HELD APRIL 7, 2021 AND WILL BE FURTHER CONSIDERED FOR FINAL PASSAGE AFTER A PUBLIC HEARING THEREON AT A REGULAR MEETING OF SAID TOWNSHIP COMMITTEE TO BE HELD AT THE EGG HARBOR TOWNSHIP COMMUNITY CENTER, IN SAID TOWNSHIP ON MAY 5, 2021.

Dated: April 7, 2021

Eileen M. Tedesco, RMC
Township Clerk